



DUARTE PAULO TEIXEIRA DE AZEVEDO

// PROFESSIONAL EXPERIENCE

Sonae Group

- 1988 - 1990
Sonae Tecnologias de Informação
Project manager and analyst of new investments
- 1990 - 1993
Sonae Indústria | SGPS, SA
[Wood Based Panels]
Organisational Development Project Manager and
New Businesses Commercial Manager for Portugal
- 1993 - 1996
Sonae Investimentos | SGPS, SA
[currently Sonae | SGPS, SA.]
Head of Strategic Planning and Control
and Organizational Development
- 1996 - 1998
Modelo Continente Hipermercados, SA
[Merchandising, IT and Marketing Retail]
Executive Member of the Board of Directors
- 1998 - 2000
Optimus | Telecomunicações, SA
[Mobile Operator]
CEO
- 2000 - April 2007
Sonae | SGPS, SA
Executive Director
- 2000 - 2007
Sonaecom | SGPS, SA.
CEO
- 2002 - 2007
Público | Comunicação Social, SA
Chairman of the Supervisory Board

// PERSONAL INFORMATION

Date of Birth 31st December 1965

// EDUCATION

- 1986 Federal Polytechnic
School of Lausanne
Graduate Degree in
Chemical Engineering
- 1989 Porto Business School,
Portugal
Master in Business
Administration

// EXECUTIVE EDUCATION

- 1994 Babson College
Executive Retailing Program
- 1996 Stanford Business School
Strategic Uses of Information
Technology Program
- 2002 IMD Lausanne
Breakthrough Program for
Senior Executives
- 2008 London Business School
Proteus Programme
- 2012 Harvard Business School
Corporate Level Strategy



2003 - 2007	Glunz, AG Chairman of the Supervisory Board
2004 - 2007	Tableros de Fibras, SA (Tafisa) Chairman of the Board of Directors
2007 - 2014	Sonae SGPS, SA. Chairman of the Board of Directors
2007 - April 2015	Sonae SGPS, SA. CEO
2007 - March 2015	Sonae Indústria SGPS, SA Vice-Chairman of the Board of Directors
2007 - 2019	Sonae Sierra SGPS, SA Chairman of the Board of Directors
2007 - 2018	Sonae Investimentos SGPS, SA [currently Sonae MC SGPS, SA] Chairman of the Board of Directors
2008 - 2014	MDS SGPS, SA Chairman of the Board of Directors
2009 - 2013	Sonaegest Sociedade Gestora de Fundos de Investimento, SA Chairman of the Board of Directors
2010 - 2016	Sonae Specialized Retail SGPS, SA Chairman of the Board of Directors
2010 - January 2019	Sonae MC – Modelo Continente SGPS, SA [currently Modelo Continente SGPS, SA] Chairman of the Board of Directors
2013 - 2018	Sonae Center Serviços II, SA [currently Sonae MC, Serviços Partilhados, SA] Chairman of the Board of Directors

2015

-

April

2019

Sonae | SGPS, SA

Chairman of the Board of Directors and Co-CEO

2018

-

2019

Sonae Corporate, SA

Chairman of the Board of Directors

Since

March

2015

Sonae Capital | SGPS, SA

Chairman of the Board of Directors

Sonae Indústria | SGPS, SA

Chairman of the Board of Directors

Since

May

2016

Sonae Arauco | SGPS, SA

Chairman of the Board of Directors

Since

April

2016

Sonae | SGPS, SA

Chairman of the Board of Directors

Other Entities

2001

-

2002

ApritelAssociação dos Operadores de Telecomunicações
[Association of Electronic Telecommunication Companies]
Chairman

2001

-

2008

Porto Business School

Member of the Supervisory Board

2004

-

2011

IPCG | Instituto Português de Corporate Governance

Member of the Supervisory Board

2006

-

2013

Casa da Música Foundation

Member of the Board of Founding Members

2008

-

2009

AEP | Portuguese Entrepreneurship Association

Member of the Supervisory Board

2009

-

2014

AEP | Portuguese Entrepreneurship Association

Member of the Board of Curators

2009 - 2015	Oporto University Chairman of the Board of Curators
2012 - 2015	Cotec Director
2012 - 2017	Belmiro de Azevedo Foundation Member of the Board of Curator
2015 - 2018	Consejo Iberoamericano para la Productividad y la Competitividad Member
Since 2008	ERT European Round Table of Industrialists Member
Since 2013	Allianz SE Member of International Advisory Board
Since 2019	Belmiro de Azevedo Foundation Member of the Board of Directors and Member Executive Committee

// OFFICES HELD IN OTHER COMPANIES WITHIN SONAE

None

// OFFICES HELD IN OTHER COMPANIES OUTSIDE SONAE

Sonae Indústria | SGPS, S.A.

Chairman of the Board of Directors

Sonae Arauco Portugal, SA

Chairman of the Board of Directors

Sonae Capital | SGPS, SA

Chairman of the Board of Directors

Efanor Investimentos | SGPS, SA

Chairman of the Board of Directors

Migracom, SA

Chairman of the Board of Directors

Imparfin | Investimentos e Participações**Financeiras, SA**

Member of the Board of Directors

Efanor | Serviços de Apoio à Gestão, SA

Member of the Board of Directors

BA Glass I – Serviços de Gestão e Investimentos, SA

Member of the Board of Directors

Belmiro de Azevedo FoundationMember of the Board of Directors and
Member Executive Committee**OKUK, Lda.**

Manager Partner

ERT | European Round Table of Industrialists

Member

Allianz SE

Member of International Advisory Board

Project BIOPOLIS

Chairman of Installation Committee