

# PHILIPPE CYRIEL ELODIE HASPESLAGH

## // PROFESSIONAL EXPERIENCE

1979 - 2008	<b>Stanford Business School</b> [1984-1985] <b>Harvard Business School</b> [1990] INSEAD, Fontainebleau e Singapura Visiting Professor
1985 - 2006	<b>Procuritas, AB</b> Stockholm, Sweden Co-founder, Non-Executive Partner and Chairman
1985 - 2014	<b>Dujardin Foods, NV</b> Chairman of the Board of Directors
1998 - 2000	<b>Pieters Visbedrijf</b> Chairman of the Board of Directors
1998 - 2016	<b>Quest for Growth NV</b> Co-Founder and Director
2010 - 2013	<b>Governance for Owners Ltd.</b> London, UK Independent Director of Governance
2011 - 2014	<b>Sioen Industries</b> Independent Director
2015 - 2018	<b>MyMicroInvest</b> Member of the Board of Directors
Since 1993	<b>Capricorn Venture Partners</b> Co-Founder and Non-Executive Chairman of the Board of Directors

## // PERSONAL INFORMATION

**Date of Birth** 11<sup>th</sup> May 1950

## // EDUCATION

1968 - 1972	<b>University of Leuven</b> Commercial Engineer, Management   Distinction
1972 - 1973	<b>Vlerick Business School</b> Master, General Management High Distinction
1975 - 1977	<b>Harvard Business School</b> Master of Business Administration [MBA], Baker Scholar   Highest Distinction
1977 - 1979	<b>Harvard Business School</b> Doctor of Business Administration [1983] Highest Distinction
2008 - 2009	<b>INSEAD</b> Consulting and Coaching for Change

Since  
2006

**Vandemoortele NV**  
Non-Executive Director

Since  
2008

**Vlerick Business School**  
Dean [2008-2016]  
Professor and Honorary Dean [2016-present]

Since  
2009

**Ardo NV**  
Non-Executive Chairman of the Board of Directors

Since  
2016

**FBN Belgium | The Family Business Network**  
Non-Executive Chairman of the Board of Directors

#### Other Non-Profit Activities

2008  
-  
2015

**EABIS | European Academy of Business in Society**  
Member of the Board of Directors

**Vlerick Business School**  
Member of the Board of Directors

Since  
2008

**Guberna**  
Member of the Board of Directors

Since  
2019

**Strongroots Limited**  
Membro do Conselho de Administração

Since  
July  
2019

**Awacs3 Enterprises NV**  
Member of the Board of Directors

Since  
August  
2019

**Deltronic NV**  
Member of the Board of Directors

// OFFICES HELD IN OTHER  
COMPANIES WITHIN SONAE

**Nenhum**

// OFFICES HELD IN OTHER  
COMPANIES OUTSIDE SONAE

**Capricorn Venture Partners**

Co-Founder and Non-Executive  
Chairman of the Board of Directors

**Vandemoortele NV**

Non-Executive Director

**Vlerick Business School**

Professor and Honorary Dean

**Ardo NV**

Non-Executive Chairman of the  
Board of Directors

**FBN Belgium | The Family Business Network**

Non-Executive Chairman of the  
Board of Directors

**Guberna**

Member of the Board of Directors

**Strongroots Limited**

Member of the Board of Directors

**Awacs3 Enterprises NV**

Member of the Board of Directors

**Deltronic NV**

Member of the Board of Directors